
Benefits to Employers

- Payroll and liability provided free
- Customize internships to meet your business needs
- Increase employee retention
- Free on-site support for interns
- Qualify for the Work Opportunity Tax Credit.

About the workers

If you are an employer seeking motivated, dependable, work-ready individuals, we would love to discuss your hiring needs. Since these job seekers are highly motivated, they may be better suited to fill your employment needs than candidates from traditional sources. We build the following characteristics in our candidates:

Positive Attitude	Respectful Commitment
Attendance	Dependability
Accuracy	Attention to Detail
Team effort	Flexibility
Honesty	Initiative
Responsibility	Attentiveness
Professionalism	

We aim to reduce your employee turnover while offering meaningful work to someone who appreciates employment and the independence it offers.

Funding Agency And Support Provider

Tri-Counties Regional Center

One of twenty-one non-profit regional centers in California providing lifelong services and supports for people in San Luis Obispo, Santa Barbara, and Ventura Counties. TCRC connects people with supports for individuals with developmental disabilities to maximize opportunities and choices for living, working, and learning in the community. www.tri-counties.org

OPTIONS Family of Services

OPTIONS Family of Services has a terrific job placement program to meet your employment needs. Our Supported Employment Program pre-screens and trains people for competitive employment throughout San Luis Obispo and Santa Barbara Counties. www.optionsfs.org



Paid Internship Program

A California state-funded internship to connect job seekers with employers and work experience.



Gives interns amazing opportunities to gain real-world experience



Internship Fact & Goals

- Internships are 1,040 hours or 1 year
- We take care of the payroll for the duration of the internship

- All interns are covered under our liability insurance
- Interns make a competitive wage



Internship Application Process

1. Interview job seeker and discuss intern's available benefits
2. Employment specialist submits internship request to the funding agency (this may take 2-3 weeks.)
3. Intern starts working

Terms of Internship

Internships can be ended at any time.

Interns are not currently available on paid holidays.

Job coaching is available as needed for interns, including onsite or offsite additional training.

For the duration of the internship OPTIONS Family of Services provides payroll and liability insurance for interns and job coaches.

Internships are 1,040 hours or 1 year.