## **BOARD POLICY - Executive Limitation**

Human Resources

Policy No. 100.1.3

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- The OPTIONS\_Family of Services, Inc., Board of Directors recognizes the importance of recruiting and maintaining highly qualified and capable staff members. Accordingly, the CEO shall:
  - 1.1 Recruit and maintain sufficient staff members to meet minimum staffing ratio requirements.
  - 1.2 Maintain personnel policies which reflect the current legal obligations on the part of the organization to its employees.
  - 1.3 Maintain job descriptions for each position.
  - 1.4 Maintain confidential employee records.

Adopted: 3-16-04 Revised: 9-11-07 Reviewed: 8-11-14 Reviewed: 12-9-15 Reviewed: 4-12-16 Reviewed: 1-24-17 Reviewed: 10-22-18 11-11-19 Reviewed: Reviewed: 1-14-20 1-12-21 Reviewed: 1-11-22 Reviewed: Reviewed: 1-10-23